



**GUAM ETHICS COMMISSION**  
*Kumisión i Ginihan Areklamenton Guåhan*  
Government of Guam

Transmitted Via Electronic Mail

January 31, 2024

Honorable Lourdes A. Leon Guerrero  
Governor of Guam  
Office of the Governor  
513 W. Marine Corps Drive  
Hagåtña, Guam 96910

Honorable Therese M. Terlaje  
Speaker, 37th Guam Legislature  
*I'Mina Trentai siette Na Liheslaturan Guåhan*  
Guam Congress Building  
163 Chalan Santo Papa  
Hagåtña, Guam 96910

Honorable Benjamin J. F. Cruz  
Public Auditor  
Office of Public Accountability  
238 Archbishop Flores St. Suite 401 DNA Bldg.  
Hagåtña, GU 96910

Honorable Douglas B. Moylan  
Attorney General of Guam  
Office of the Attorney General of Guam  
590 S. Marine Corps. Dr. Suite 901  
Tamuning, Guam 96913

Re: GETHC FY24 First Quarter Staffing Pattern

*Håfa Adai* Governor Leon Guerrero, Speaker Terlaje, Public Auditor Cruz, and Attorney General Moylan,

Pursuant to Public Law 37-42, Chapter XIII Part 2 Section 10, transmitted herewith is the First Quarter Staffing Pattern for the Guam Ethics Commission. If I can provide further assistance or clarification, please feel free to contact me through email at [jesse.quenga@ethics.guam.gov](mailto:jesse.quenga@ethics.guam.gov).

*Si Yu'os Ma'ase!*

JESSE JOHN QUENGA, CM®  
Executive Director

Guam Ethics Commission  
Fiscal Year 2024  
Staffing Pattern  
First Quarter

<b>Employee Name</b>	<b>Position Title</b>	<b>Hire Date</b>	<b>Salary</b>	<b>Increment</b>	<b>Benefits</b>	<b>Funding Source</b>	<b>Gross Salary Paid for during the Quarter</b>	<b>Gross Benefits Paid for during the Quarter</b>	<b>TOTAL QTR</b>
Jesse Quenga	Executive Director	1/26/2021	\$ 95,235.00	\$ -	\$ 34,382.00	General Fund	\$ 25,640.19	\$ 9,256.70	\$ 34,896.89
Pamela Mabazza	Ethics Investigation & Compliance Officer II	5/7/2023	\$ 54,918.00	\$ 2,081.00	\$ 21,932.14	General Fund	\$ 14,785.62	\$ 5,904.81	\$ 20,690.43
Reuben Bugarin	Ethics Investigation & Compliance Officer II	5/7/2023	\$ 54,918.00	\$ 2,081.00	\$ 21,932.14	General Fund	\$ 14,785.62	\$ 5,904.81	\$ 20,690.43
Arielle Navarro	Administrative Assistant	2/13/2023	\$ 37,913.00	\$ 1,436.00	\$ 16,680.99	General Fund	\$ 10,207.35	\$ 4,491.04	\$ 14,698.39