



**GUAM ETHICS COMMISSION**  
*Kumisión i Ginihan Areklamenton Guåhan*  
Government of Guam

Transmitted Via Electronic Mail

April 1, 2024

Honorable Lourdes A. Leon Guerrero  
Governor of Guam  
Office of the Governor  
513 W. Marine Corps Drive  
Hagåtña, Guam 96910

Honorable Therese M. Terlaje  
Speaker, 37th Guam Legislature  
*I'Mina Trentai siette Na Liheslaturan Guåhan*  
Guam Congress Building  
163 Chalan Santo Papa  
Hagåtña, Guam 96910

Honorable Benjamin J. F. Cruz  
Public Auditor  
Office of Public Accountability  
238 Archbishop Flores St. Ste. 401 DNA Bldg.  
Hagåtña, GU 96910

Honorable Douglas B. Moylan  
Attorney General of Guam  
Office of the Attorney General of Guam  
590 S. Marine Corps. Dr. Suite 901  
Tamuning, Guam 96913

Re: GETHC 2nd Quarter Staffing Pattern for FY2024

*Håfa Adai* Governor Leon Guerrero, Speaker Terlaje, Public Auditor Cruz, and Attorney General Moylan, Pursuant to Public Law 37-42, Chapter XIII Part 2 Section 10, transmitted herewith is the Second Quarter Staffing Pattern for the Guam Ethics Commission. If I can provide further assistance or clarification, please feel free to contact me through email at [jesse.quenga@ethics.guam.gov](mailto:jesse.quenga@ethics.guam.gov).

*Si Yu'os Ma'ase!*

JESSE JOHN QUENGA, CM®  
Executive Director

**Government of Guam  
Fiscal Year 2024  
2nd Quarter  
Agency Staffing Pattern**

**FUNCTIONAL AREA:** General Government  
**DEPARTMENT/AGENCY:** Guam Ethics Commission

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
	Name of Employee Employee	Position Title Title	Most Recent Hire Date	Salary	Pay Adjustment	Benefits	Annual Total	2nd Quarter Gross Salary	2nd Quarter Benefits	2nd Quarter Total Salary And Benefits	Funding Source
1	Jesse Quenga	Executive Director	1/26/2024	\$ 95,235	\$ -	\$ 34,382	\$ 129,617	\$ 23,809	\$ 8,596	\$ 32,404	General Fund
2	Pamela Mabazza	Ethics Investigation & Compliance Officer II	5/7/2023	\$ 54,918	\$ 2,081	\$ 21,932.14	\$ 76,850	\$ 13,730	\$ 5,483	\$ 19,213	General Fund
3	Reuben Bugarin	Ethics Investigation & Compliance Officer II	5/7/2023	\$ 54,918	\$ 2,081	\$ 21,932.14	\$ 76,850	\$ 13,730	\$ 5,483	\$ 19,213	General Fund
4	Arielle Navarro`	Administrative Assistant	2/13/2023	\$ 37,913	\$ 1,436	\$ 16,680.99	\$ 54,594	\$ 9,478	\$ 4,170	\$ 13,648	General Fund
				<b>\$ 242,984</b>	<b>\$ 5,598</b>	<b>\$ 94,927</b>	<b>\$ 337,911</b>	<b>\$ 60,746</b>	<b>\$ 23,732</b>	<b>\$ 84,478</b>	